

# OUR THEORY OF CHANGE

RJN! organizes, provides leadership development, and advocates for policy and practice change in Black communities to:

- Build community and collective consciousness towards a shared vision and mutual aid
- Develop leaders with the power to create and/or make demands or advocate for the community's shared vision

With the goal of applying Pan-African principles and culture to create healing environments, interventions and educational philosophies that nourish and serve Black children.



**RACIAL JUSTICE NOW!**  
IS DEDICATED TO **ENDING**  
INSTITUTIONAL AND SYSTEMIC  
ANTI-BLACK RACISM



# Racial Justice NOW!

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RJN! partners with and organizes across generations of impacted youth, parents, and communities to build and wield peoplepower at the grassroots to advance human rights by challenging systemic anti-Black racism, the criminalization of Black families, and discriminatory policies in education and beyond.



**JOIN THE MOVEMENT!**

